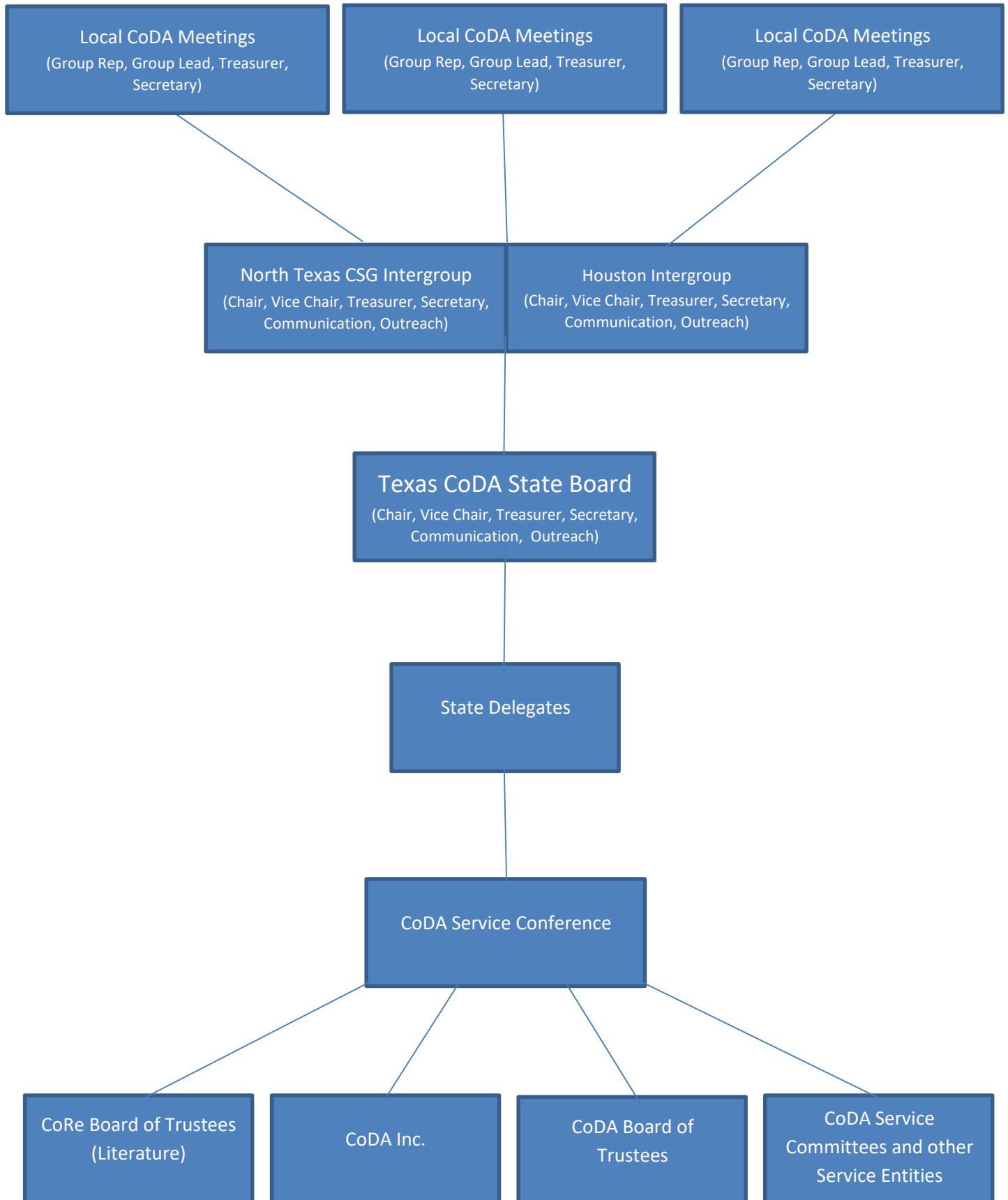


Co-Dependents Anonymous Structure Chart for Texas



CoDA Meetings (Local, Home)

A CoDA meeting is a group of people who come together around their shared desire for healthy and loving relationships. The meeting uses the Twelve Steps and Twelve Traditions of Co-Dependents Anonymous as the basis for working toward recovery. It is a place to find sponsorship and fellowship as well as the sharing of experience, strength, and hope. A strong sense of acceptance and community makes a meeting attractive both to the newcomer and old-timer. The sense of community and belonging, which are the gifts of our program, begin at the meeting level.

Meeting Service Roles: Without volunteers, there would be no meeting. Clear service roles help spread the workload and makes space to allow others to honor their 12th step.

<https://northtexascoda.org/meeting-resources-2/>

Intergroup/Community Service Group (CSG)

<https://northtexascoda.org/>

<https://www.codahouston.org/>

The Intergroup/CSG is made up of Group Service Representatives (GSRs) from area meetings and CoDA members from the local Fellowship. A strong CoDA Intergroup/Community Service Group contributes to the success of CoDA in general. A sense of community at the local level leads to success in attracting and sustaining the involvement of members of the fellowship in service work and in community building activities.

CoDA has many service opportunities for service at various levels and CoDA recommends beginning service at the local level, in your home group. Once you have an idea of your available time and talents, you may wish to do service at your intergroup level.

Help make a difference by volunteering! See the opportunities for CSG/Intergroup:

<https://northtexascoda.org/service-role-descriptions/>

[https://docs.google.com/forms/d/e/1FAIpQLSdnPFAwPemRCvxV0teQPDJdC59sGs7GBO_3z9QdZYkZsSb5Xg/v
iewform](https://docs.google.com/forms/d/e/1FAIpQLSdnPFAwPemRCvxV0teQPDJdC59sGs7GBO_3z9QdZYkZsSb5Xg/viewform)

Texas CoDA State Board (Voting Entity)

<https://www.codatexas.org/>

A Voting Entity (VE) is a level of Fellowship within CoDA that handles the business aspects for a group typically made up of two or more Intergroups/CSGs and/or Meetings. The Voting Entity organization provides a bridge between Intergroups/CSGs, and CoDA World. State Delegates are appointed to represent in CoDA Service Conference (CSC).

In order to provide continuity and training to new delegates, CoDA Texas has a Senior and Junior Delegate. Each term of office is two years. The Junior Delegate rolls into the Senior Delegate position at the end of the Junior Delegate's first year.

Delegates represent CoDA Texas at the International CoDA Service Conference. CoDA World posts the motions, reports, and Voting Entity issues on the CoDA website (www.coda.org) prior to Conference. The delegates download the motions, review them, and ask for feedback about the motions from the Fellowship via the Texas E-mail Messenger List. Each voting entity gets two votes; so both delegates have a voice and vote at the Conference.

After the Conference, the Delegates provide a report of what happened at the CoDA Service Conference for the Texas Fellowship. The Delegates present their report at the State Assembly. The report is a summary of the significant decisions (what motions passed/failed, important discussion, etc.). This report is also be posted on the CoDA Texas website.

CoDA Service Conference (CSC)

A CoDA Service Conference (CSC) is held each year to transact the business of CoDA by group conscience. This is CoDA's annual business meeting.

CoDA Service Boards and Trustees

To provide continuity of CoDA's work between Conferences, Delegates at the CoDA Service Conference (CSC) elect members to serve on two service boards -Co-Dependents Anonymous (CoDA), and CoDA Resource Publishing (CoRe). Within each board, members elect their own officers.

CoDA Inc. (Incorporated CoDA Service Entities)

<https://coda.org/>

Co-Dependents Anonymous, Inc. (CoDA®) is a non-profit corporation created by the Fellowship of CoDA to serve its business and legal needs. As such, CoDA, provides a center of on-going support, outreach, and information for the spiritual program of Co-Dependents Anonymous.

CoDA Resources Publishing, Inc. (CoRe) is a non-profit corporation, established by the CoDA Service Conference, to perform specific duties related to the publication and distribution of literature for our program.

CoDA Standing Committees

Delegates, alternates, and members at large who wish to participate in CoDA service can volunteer for committee work, which focuses on specific areas of concern to the Fellowship. The focus and priority of these efforts is determined by group conscience at the CoDA Service Conference. These standing committees, at and between CoDA Conferences, plan and implement specific efforts. Any CoDA member may join and serve on a Conference committee.

- **CoDA Events Committee (CEC)**
CoDA Events Committee has a variety of duties revolving around the organization and management of the annual CoDA Service Conference (business meeting) and International CoDA Convention (workshops and speaker meetings), also known as the CSC and ICC
- **Co-NNections© Committee** (Online CoDA Newsletter)
The Co-NNections Committee publishes Fellowship recovery stories
- **Finance Committee**
The CoDA Finance Committee works with the CoDA Treasurer and Board to provide financial oversight, analysis, and advice to the Fellowship of CoDA with respect to prudent budgeting and investing, financial stability and monetary resources of the CoDA Fellowship.
- **Hospitals and Institutions (H and I)**
The purpose of the Hospital and Institutions Committee (H&I) is to carry the message of CoDA to codependents through medical, penal, educational, and social services institutions.
- **Issues Mediation Committee (IMC)** Elected by the CoDA Service Conference
Primary function: The Issues Mediation Committee facilitates dispute mediation for Voting Entities, Intergroups, and other CoDA entities as needed.
- **Outreach Committee**
The CoDA Outreach Committee (Outreach) is a group of actively recovering codependents whose focus is on carrying the message to codependents who still suffer. We provide information to members and groups who seek to reach out to codependents outside of CoDA, focusing on attraction, not promotion.
- **Service Structure Committee (SSC)**
The Service Structure Committee function is to serve the will of the fellowship and to serve in an advisory capacity to the CoDA Service Conference, Board of Trustees, and other service entities regarding service structure and the foundational documents.
- **Spanish Outreach Committee (SPO)**
Spanish Outreach receives emails from many parts of the World. Assistance is provided to start and register new meetings, answer questions regarding availability of Spanish literature, and how it can be obtained, translate for other CoDA Committees, the Webmaster, and the Fellowship Service Worker (FSW).
- **Translation Management Committee (TMC)**
The Translation Management Committee, working with the CoDA Board of Trustees, maintains, coordinates and assists in the process whereby individuals, groups and Voting Entities around the world find, translate (if necessary), create, publish and/or distribute CoDA literature and materials in their own language.
- **World Connections Committee (WCC)**
The World Connections Committee (WCC) focus is to connect with worldwide groups and members to collaborate by broadening the “experience, strength and hope” between worldwide voting entities, Co-Dependents Anonymous (CoDA) and the rest of the Fellowship.

Why do service work?

- Fifth Tradition: Each group has but one primary purpose — to carry its message to other codependents who still suffer.
- People get involved in service work for a lot of reasons. The most important reason of all is a guiding spiritual principle – gratitude. We understand that if it were not for the people who came before us that there would be no CoDA for us to attend, and so in gratitude we give care to the Fellowship that cares about us.
- Service is a big part of our 12th Step
- Step Twelve: Having had a spiritual awakening as the result of these steps, we tried to carry this message to other codependents, and to practice these principles in all our affairs.
- We are grateful to all the people who help keep our CoDA doors open, and we realize that we can help too. We're grateful to the facilitators who run our meetings. We're grateful to the secretaries and the treasurers and the organizers, to the people who run step studies and speaker meetings, to the speakers who teach us, to those with technical talents who run our virtual meetings and update our website, to those who are there to answer questions or will find those someone who can.
- CoDA has many service opportunities for service at various levels and CoDA recommends beginning service at the local level, in your home group. Once you have an idea of your available time and talents, you may wish to do service at your CSG/Intergroup, State or International level.

